

Opening (20-25 minutes)

Materials: music

1. **Icebreaker** We recommend any active, fun icebreaker to get everyone comfortable.
2. **Opening activity:** Before each of the three questions, play music and have staff walk around. When the music stops, staff partner up with whoever is closest. You and/or the site leader asks the questions for a **“think-pair-share”** (**think:** staff reflect silently for a moment; **pair:** partners share with each other; **share:** facilitator will offer each pair the opportunity to share with the full group).
 - i. “What have you learned/accomplished in the Simple Interactions process?” (can push the staff to connect to the previous week’s goals if necessary/appropriate) “What have you learned about interactions?”
 - ii. “What are your individual goals for building relationships with children as you move forward working with youth?” (can push the staff to connect to the previous week’s goals if necessary/appropriate)
 - iii. “What goals would you like to achieve as a team?”

Videos (10-15 mins. per video)

Materials: manual; A/V equipment to share videos; SIT

3. Pass out the Simple Interaction Tool
 - i. Ask staff members to try to explain each of the four dimensions using their own words, examples, etc.

Continue to use **“I noticed...”** to spark conversation, as well as phrases like **“I wonder if...”** or **“I wonder what would happen if...”** when framing suggestions to staff.

4. Watch the selected videos and encourage site leader to facilitate discussion.

- Video 1:** _____
Video 2: _____
Video 3: _____
Video 4: _____
Video 5: _____
Video 6: _____

Facilitate discussion about where the interactions fall on the SIT. When staff differ in opinion – that’s great! It makes for rich discussion. Remind staff there is no ‘right’ or ‘good’ rating.

See the manual for more workshop facilitation tips.

Closing (5-10 minutes)

Materials: yarn

5. **Closing activity:** Staff will participate in a ‘Reflection Web’ by standing in a circle. After each person has taken a turn answering the questions below, they will hold onto the string of yarn and throw the roll to another staff member to respond. This will build a ‘web’ as the activity continues.
 - i. “What did I get out of this whole process?”
 - ii. “How will we continue this process in the future?”

REMINDERS

- Complete the session evaluation form AND the overall SI evaluation (found in folder).
- Pass out hard copy of POST survey and have staff complete on the spot if possible; leave behind hard copies and the link to the online version if any staff were absent / unable to finish on the spot.
- Pass out WePay Cards, Brochure, and Information sheet to all staff.
- Ensure all staff have thoroughly and accurately completed their WePay receipt – we will load the funds later and confirm via email when the cards have been activated.